



**WILLASTON**  
Residents' and Countryside Society

## **Equality and Diversity Policy**

**Willaston Residents' and Countryside Society (WR&CS) aims to:**

- **Protect and improve the environmental amenities of the village of Willaston and its surroundings;**
- **Preserve and encourage village cultural and social activities;**
- **Represent the views of the residents of the village of Willaston and monitor matters of common interest.**

**The organisation believes in equality and diversity and aims to ensure that we work with all residents, regardless of age, gender, disability, sexual orientation, race, religion/belief or culture.**

**We will ensure that we comply with relevant legislation, in particular the Equality Act 2010.**

**We will:**

- **Provide an open slot at meetings so that any resident can raise issues of concern with us.**
- **Have annual elections for officers of the Society on a rotational basis.**
- **Widely advertise our AGM and encourage all residents to attend.**
- **Review annually the membership of the committee, to ensure that representatives from all active village organisations are invited to have a representative on the committee.**
- **Where necessary, co-opt additional members to the committee to ensure that any perceived gaps in membership are filled.**
- **Hold meetings at venues that are accessible for people with disabilities. This includes having appropriate access and providing induction loop facilities and other such measures.**
- **Ensure that all publicity in paper and electronic form is as inclusive as possible and any images used on any publicity represent a wide range of people.**

